

MEMBER DEVELOPMENT PANEL

23 JULY 2003

Chair: * Councillor Ann Groves

Councillors: * Branch (1) * Marie-Louise Nolan
* Jean Lammiman

* Denotes Member present
(1) Denote category of Reserve Member

PART 1 RECOMMENDATIONS

RECOMMENDATION 1 - Annual Process for Member Development

The Panel received a report from the Training and Development Manager which outlined the Annual Process cycle for Member development. She explained that the new cycle would bring more structure and clarity to the Member development process. Under the new programme, the Executive Director (Organisational Development) would be responsible for the Member development programme and the budget. This would allow Members to plan the annual process in advance rather than on an ad hoc basis. This was in line with recommendations made in the Comprehensive Performance Assessment Performance Plan. (See also Minute 88). Upon discussion it was

Resolved to RECOMMEND (to Standards):

- (1) To use a process based on an annual cycle for Member development as outlined in the amended Appendix 1 for planning, approving, monitoring and evaluating development for Members;
- (2) That the Executive Director (Organisational Development) is responsible for developing and co-ordinating a Member development programme and for approving costs associated with the budget for Member development.

REASON: to ensure a cost effective co-ordinated approach

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[Note: Background Documents and Reports are available from the Committee Administrator on request.]